

## CTR Employer Survey Report

Thank you for completing your Commute Trip Reduction survey. This report contains the survey results.

**Employer Id :** E31906

**Participation :** CTR

**Employer :** Principal Financial Group

**Status :** Affected

**Worksite :** Principal Financial Group - Spokane Valley

**Survey Type :** Online

**Street :** 16201 E Indiana Avenue Suite 3000

**Response Rate :** 78%

**Jurisdiction :** City of Spokane Valley

**Survey Date :** 5/20/2019

### Non-Drive Alone & One-Way VMT Rates at this Worksite

**Non-Drive Alone Rate :** 67.9%

**Drive Alone Rate :** 32.1%

**One-Way VMT per employee :** 5.2

**Average One-Way distance home to work :** 17.6

### Employees and Survey Response Information

**Reported Total Employees at Worksite :** 127

**Surveys Distributed :** 127

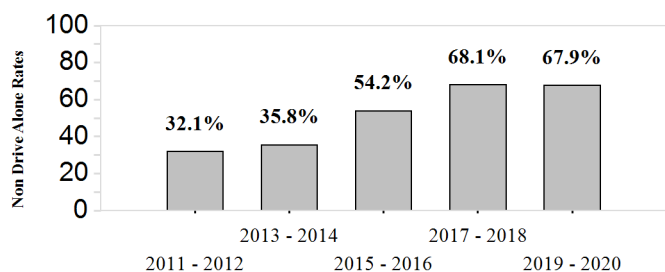
**Surveys Returned :** 99

**Surveys Returned by CTR Affected\* Employees :** 98

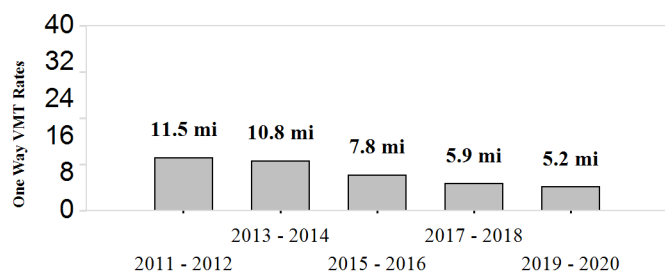
**Total Estimated CTR Affected Employees at Worksite :** 126

\*CTR Affected employees filled out the survey as being full-time and commuting (typically) to work at least twice between 6a and 9a, Monday through Friday.

#### Non Drive Alone Rates - ALL Employees



#### One Way VMT per Employee - ALL Employees



### Site History and Targets

### Annual Metric Tons CO2e Pounds CO2e

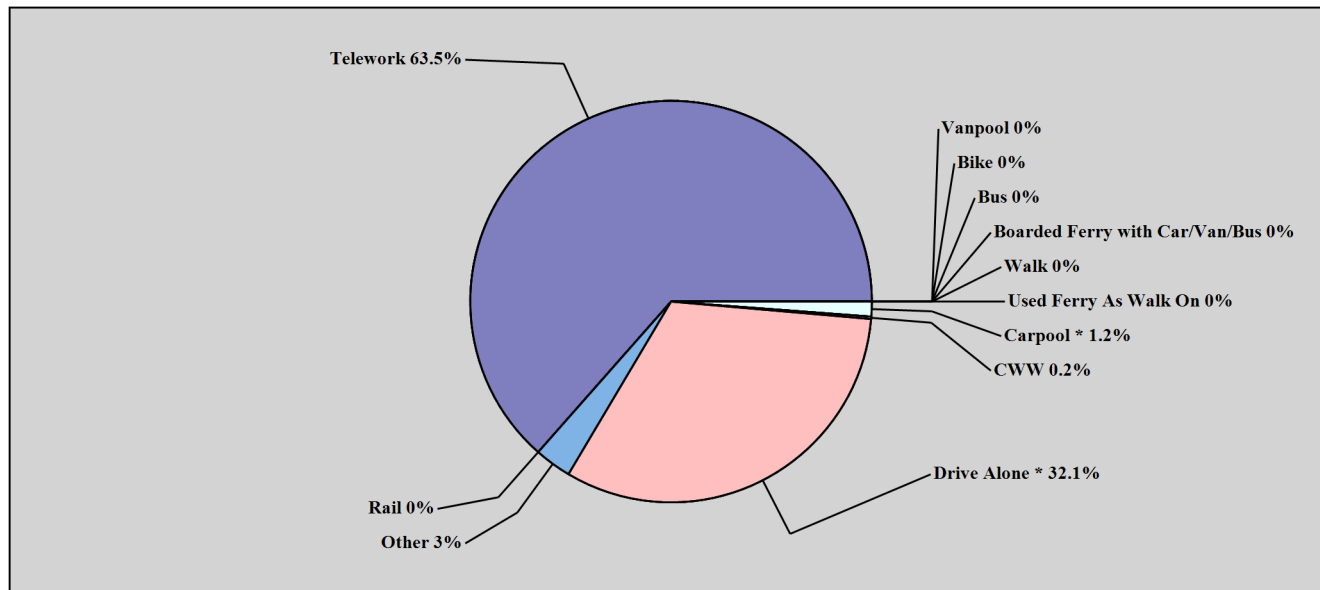
Cycle	Non Drive Alone Rate - All	Non Drive Alone Rate - CTR Affected	Emissions for Surveyed Employees	Estimated Emissions for Total Employment	GHG per Employee's Roundtrip	VMT per Employee - All	VMT per Employee - CTR Affected
2007 - 2008	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2009 - 2010	N/A	N/A	N/A	N/A	N/A	N/A	N/A
2011 - 2012	32.1%	31.0%	280	376	26.1	11.5	11.7
2013 - 2014	35.8%	35.8%	271	364	25.3	10.8	10.6
2015 - 2016	54.2%	54.2%	174	244	16.9	7.8	7.8
2017 - 2018	68.1%	67.8%	136	186	12.9	5.9	5.9
2019 - 2020	67.9%	68.8%	116	149	10.3	5.2	5.1
Target	38.1%				Target:	10.0	
% Point Change Target:	6.0				% Change Target:	13.0%	
% Point Change from Baseline:	35.8				% Change from Baseline:	-54.8%	

GHG calculations are based on VMT and estimated total round-trip commutes for all employees. Modes that contribute to GHG include driving alone, carpooling, vanpooling, and riding a motorcycle. The use of other modes (e.g., transit, rail, walking, ferry) do not increase a worksite's GHG calculation. For more information about how GHG is calculated, please contact your jurisdiction's representative.

## Commute Trips By Mode - All Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - All Employees



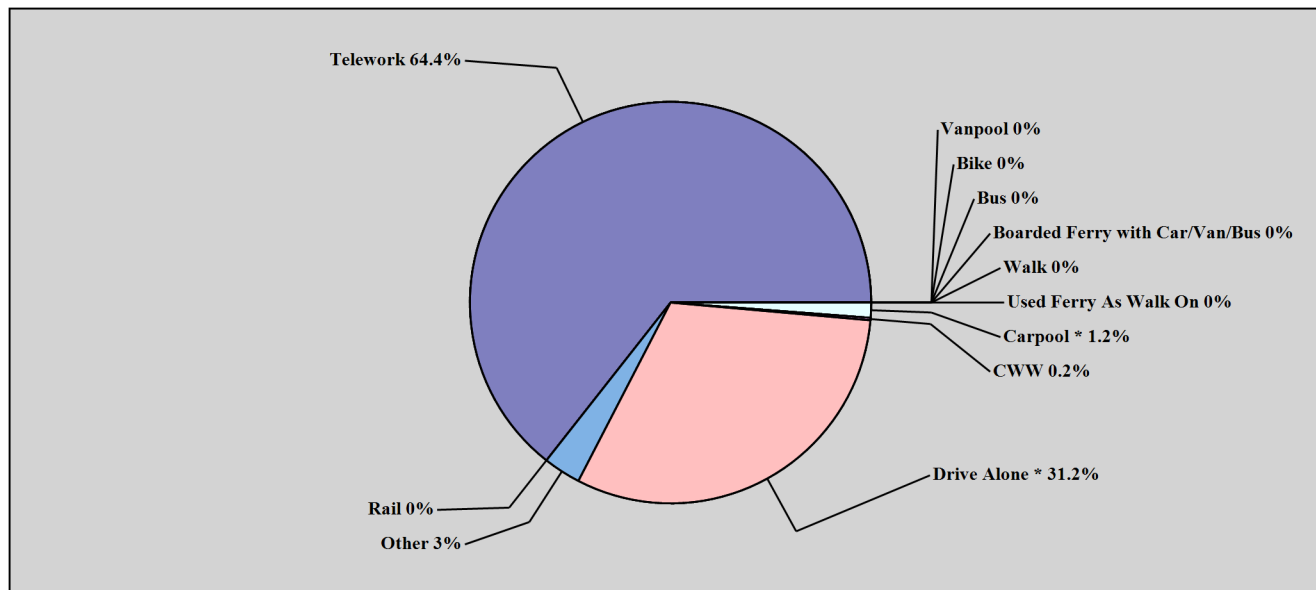
Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	162	32.1%	31.9%	41	41.4%	39.6%
Carpool *	6	1.2%	3.9%	4	4.0%	6.9%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	0	0.0%	2.9%	0	0.0%	3.0%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	0	0.0%	0.4%	0	0.0%	1.0%
Walk	0	0.0%	1.0%	0	0.0%	1.0%
Telework	320	63.5%	53.6%	70	70.7%	57.4%
CWW	1	0.2%	0.0%	1	1.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	15	3.0%	6.4%	3	3.0%	7.9%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

## Commute Trips By Mode - Affected Employees

Q.4: Last week, what type of transportation did you use each day to commute TO your usual work location? (Mode used for the longest distance.)

Mode Split - CTR Affected Employees



Mode	Trips During This Survey	% of Trips During This Survey	% of Trips During Previous Survey	Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During This Survey	% of Employees Who Used This Mode at Least Once During Previous Survey
Drive Alone *	155	31.2%	32.2%	40	40.8%	40.0%
Carpool *	6	1.2%	3.9%	4	4.1%	7.0%
Vanpool	0	0.0%	0.0%	0	0.0%	0.0%
Bus	0	0.0%	2.9%	0	0.0%	3.0%
Rail	0	0.0%	0.0%	0	0.0%	0.0%
Bike	0	0.0%	0.4%	0	0.0%	1.0%
Walk	0	0.0%	1.0%	0	0.0%	1.0%
Telework	320	64.4%	54.1%	70	71.4%	58.0%
CWW	1	0.2%	0.0%	1	1.0%	0.0%
Boarded Ferry with Car/Van/Bus	0	0.0%	0.0%	0	0.0%	0.0%
Used Ferry As Walk On	0	0.0%	0.0%	0	0.0%	0.0%
Other	15	3.0%	5.5%	3	3.1%	7.0%

\* Motorcycle-1 is now included in Drive Alone and Motorcycle-2 is included in Carpool. Information about these trips is still available by request.

**Alternative Modes - Number of Employees Who Used a Non-Drive Alone Mode:**

Non-Drive Alone Number Of Days	Exactly this # of Employees	Exactly this % of Employees	At least # of Employees	At least % of employees
<b>0 Day</b>	25	25%	99	100%
<b>1 Days</b>	3	3%	74	75%
<b>2 Days</b>	3	3%	71	72%
<b>3 Days</b>	5	5%	68	69%
<b>4 Days</b>	4	4%	63	64%
<b>5 Days</b>	53	54%	59	60%
<b>6 or More Days</b>	6	6%	6	6%

**Count by Occupancy of Carpools and Vanpools**

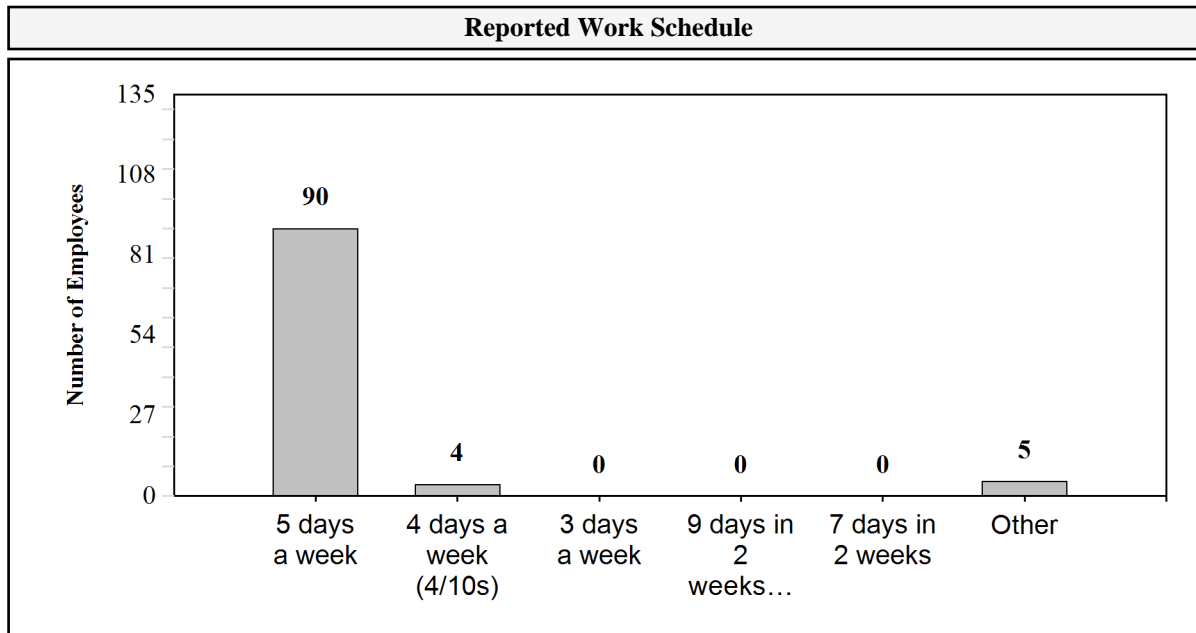
Q.5 If you used a carpool or vanpool as part of your commute, how many people (age 16 or older) are usually in the vehicle?

Ridesharing Occupancy	Mode	Response Count
<b>2*</b>	Carpool	6
<b>3</b>	Carpool	0
<b>4</b>	Carpool	0
<b>5</b>	Carpool	0
<b>&gt;5</b>	Carpool	0
<b>&lt;5</b>	Vanpool	0
<b>5</b>	Vanpool	0
<b>6</b>	Vanpool	0
<b>7</b>	Vanpool	0
<b>8</b>	Vanpool	0
<b>9</b>	Vanpool	0
<b>10</b>	Vanpool	0
<b>11</b>	Vanpool	0
<b>12</b>	Vanpool	0
<b>13</b>	Vanpool	0
<b>14</b>	Vanpool	0
<b>&gt;14</b>	Vanpool	0

\* Motorcycle-2 counted with Carpool-2 for this table.

## Reported Work Schedule - All Employees

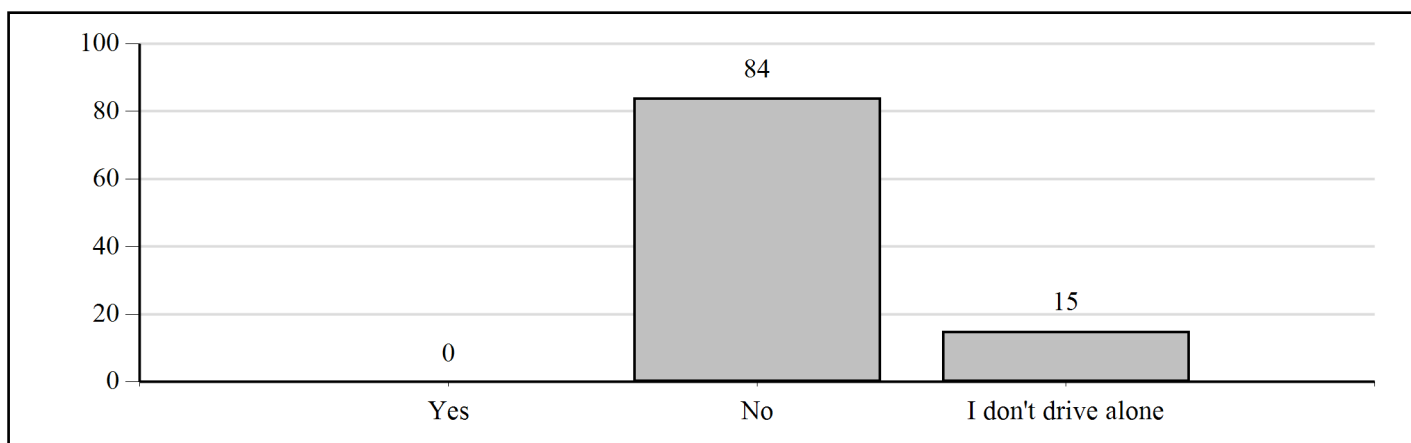
Q.8 Which of the following best describes your work schedule?



Reported Work Schedule	# Of Responses	% Of Employees
5 days a week	90	90.9%
4 days a week (4/10s)	4	4%
3 days a week	0	0%
9 days in 2 weeks (9/80)	0	0%
7 days in 2 weeks	0	0%
Other	5	5.1%

## Parking and Telework

**Q.9: On the most recent day that you drove alone to work, did you pay to park? (Mark "yes" if you paid that day, if you prepaid, if you are billed later, or if the cost of parking is deducted from your paycheck.)**



**Q.10: How many days do you typically telework?**

Telework Frequency	# of Responses	% of Responses
No Answer/Blank	0	0.0%
I don't telework	16	16.2%
Occasionally, on an as-needed basis	10	10.1%
1-2 days/month	2	2.0%
1 day/week	2	2.0%
2 days/week	3	3.0%
3 days/week	66	66.7%

**Reasons for driving alone to work/not driving alone to work**
**Q11. When you do not drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
I have the option of teleworking	64	36.4%
To save money	31	17.6%
Personal health or well-being	22	12.5%
Environmental and community benefits	20	11.4%
Other	17	9.7%
Financial incentives for carpooling, bicycling or walking.	7	4.0%
Driving myself is not an option	6	3.4%
Emergency ride home is provided	5	2.8%
Preferred/reserved carpool/vanpool parking is provided	2	1.1%
Cost of parking or lack of parking	1	0.6%
I receive a financial incentive for giving up my parking space	1	0.6%
Free or subsidized bus, train, vanpool pass or fare benefit	0	0.0%
To save time using the HOV lane	0	0.0%

**Q12. When you drive alone to work, what are the three most important reasons?**

Question Text	# of Responses	% of Responses
I like the convenience of having my car	69	32.2%
Riding the bus or train is inconvenient or takes too long	47	22.0%
Family care or similar obligations	37	17.3%
Other	29	13.6%
My commute distance is too short	13	6.1%
Bicycling or walking isn't safe	12	5.6%
My job requires me to use my car for work	5	2.3%
I need more information on alternative modes	1	0.5%
There isn't any secure or covered bicycle parking	1	0.5%

## Commute Mode By ZipCode for All Employees

Q6. What is your home zip code?

			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
99208	16	16.16%	54	0	0	0	0	0	0	0	23	0	0	0	5
99205	11	11.11%	13	4	0	0	0	0	0	0	37	1	0	0	0
99021	6	6.06%	4	0	0	0	0	0	0	0	27	0	0	0	0
99206	6	6.06%	9	1	0	0	0	0	0	0	20	0	0	0	0
99217	6	6.06%	4	1	0	0	0	0	0	0	21	0	0	0	5
99223	5	5.05%	9	0	0	0	0	0	0	0	13	0	0	0	0
99016	4	4.04%	12	0	0	0	0	0	0	0	10	0	0	0	0
99207	4	4.04%	2	0	0	0	0	0	0	0	20	0	0	0	0
99001	3	3.03%	0	0	0	0	0	0	0	0	15	0	0	0	0
99026	3	3.03%	5	0	0	0	0	0	0	0	5	0	0	0	0
99037	3	3.03%	2	0	0	0	0	0	0	0	15	0	0	0	0
99216	3	3.03%	16	0	0	0	0	0	0	0	0	0	0	0	0
83815	2	2.02%	2	0	0	0	0	0	0	0	8	0	0	0	0
99005	2	2.02%	0	0	0	0	0	0	0	0	10	0	0	0	0
99019	2	2.02%	1	0	0	0	0	0	0	0	9	0	0	0	0
99203	2	2.02%	9	0	0	0	0	0	0	0	1	0	0	0	0
99212	2	2.02%	7	0	0	0	0	0	0	0	5	0	0	0	0
99218	2	2.02%	5	0	0	0	0	0	0	0	5	0	0	0	0
99224	2	2.02%	1	0	0	0	0	0	0	0	9	0	0	0	0
83854	1	1.01%	5	0	0	0	0	0	0	0	0	0	0	0	0
83858	1	1.01%	0	0	0	0	0	0	0	0	5	0	0	0	0
97045	1	1.01%	0	0	0	0	0	0	0	0	0	0	0	0	5
98115	1	1.01%	0	0	0	0	0	0	0	0	5	0	0	0	0
98404	1	1.01%	0	0	0	0	0	0	0	0	5	0	0	0	0
98644	1	1.01%	0	0	0	0	0	0	0	0	6	0	0	0	0
99004	1	1.01%	0	0	0	0	0	0	0	0	5	0	0	0	0





			Weekly Count of Trips By Mode												
Home Zip code	Total Employees	Employee Percentage	Drive Alone	Carpool	Vanpool	Motorcycle	Bus	Train	Bike	Walk	Telework	CWW	Ferry (Car/Van/Bus)	Ferry (walk-on)	Other
99006	1	1.01%	1	0	0	0	0	0	0	0	6	0	0	0	0
99009	1	1.01%	0	0	0	0	0	0	0	0	5	0	0	0	0
99022	1	1.01%	1	0	0	0	0	0	0	0	4	0	0	0	0
99025	1	1.01%	0	0	0	0	0	0	0	0	5	0	0	0	0
99027	1	1.01%	0	0	0	0	0	0	0	0	6	0	0	0	0
99109	1	1.01%	0	0	0	0	0	0	0	0	5	0	0	0	0
99202	1	1.01%	0	0	0	0	0	0	0	0	5	0	0	0	0
99204	1	1.01%	0	0	0	0	0	0	0	0	5	0	0	0	0